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Onorato ACTION PLAN for the Kane Regional Centers

1. Develop a continuum of care that includes independent living, personal care and a LIFE Center (center that provides comprehensive skilled-nursing level services for seniors residing in their homes).

- Glen Hazel
 - Develop 14 independent living units in existing space
 - Create one personal care unit in existing space for 30 individuals
 - Establish a training center for the Kane workforce
 - Retain 210 skilled-nursing beds, including a dementia unit
- Ross
 - Develop up to 120 residential units on approximately two acres of land adjacent to the facility
 - Explore the development of a LIFE Center within the new development
 - Create two personal care units in existing space for up to 60 individuals
 - Sell approximately six acres of unused land
 - Retain 240 skilled-nursing beds
- Scott
 - Sell approximately 10 acres of unused land
 - Retain 314 skilled-nursing beds
- McKeesport
 - Retain 360 skilled-nursing beds

2. Right size the Kane Regional Centers.

- Current licensed capacity of 1,334 beds will be reduced by 210 for a total of 1,124
- Continued skilled-nursing services at all four Kane Regional Centers
- Reduce current census by 85 by June 2008 through natural attrition at Glen Hazel and Ross resulting in projected skilled nursing service to 1,067 residents
- Reduce Kane workforce by 110 through attrition

3. Establish a break-even budget and solid financial foundation for the future.

- Share in state and federal dollar savings

4. Implement a marketing initiative to highlight current and expanded services.

5. Adopt best practices used in health care industry.